



New York State Public Employees Federation, AFL-CIO

MEMBERSHIP KIT



Congratulations

**on your new job and the
opportunity to join PEF!**

You are eligible to join the New York State Public Employees Federation (PEF), a union of 51,500 professional, scientific, and technical (PS&T) state employees who provide vital public services to the people of New York. The union exists to promote the welfare of its members with respect to all terms and conditions of employment. Being a PEF member brings with it valuable rights and benefits, including:

- The right to vote on the contract that affects your pay, your health benefits, and your rights and safety on the job,
- The power to elect co-workers to represent you in PEF, or to run to become an elected union officer yourself,
- Access to free legal representation in the event of disciplinary actions taken by your employer,
- Benefits made available through the PEF Membership Benefits Program (PEF MBP), such as \$15,000 in Accidental Death & Dismemberment insurance at no cost to you, Short-Term and Long-Term Disability insurance, Group Term Life insurance, financial and legal services, discounted event tickets, movie tickets, gift cards, and much more. Refer to the enclosed inserts for details on these valuable benefits. Be sure to enroll in any one or more of the insurances within 240 days of your date of hire, with no medical questions asked.¹

Being a member costs less than 1% of your paycheck. PEF dues have not increased in more than two decades. We encourage you to visit www.PEF.org to learn more about the union, or scan the QR code located on the inside flap, to join PEF today!



Wayne Spence, President
NYS Public Employees Federation



Joe Donahue, Secretary-Treasurer
NYS Public Employees Federation



Public Employees Federation AFL-CIO

1168-70 Troy-Schenectady Road

PO Box 12414, Albany, NY 12212-2414

(518) 785-1900 • (800) 342-4306 • F: (518) 785-01814

¹See policy for full details.

BECOME A PEF MEMBER TODAY!

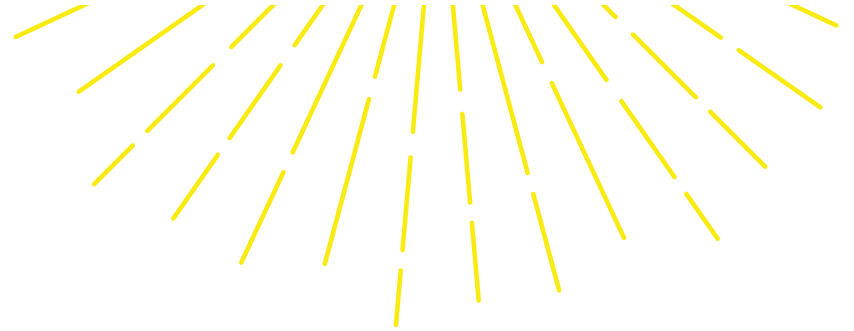
*Choose to be Union Strong and join
the proud public employees of PEF!*

Fill out an electronic enrollment form or download the
form and send it back to PEF any of the following ways:

Fax: (518) 252-4050

Email: JoinPEF@pef.org

Mail: Membership Information Systems
NYS Public Employees Federation
PO Box 12414
Albany NY 12212-5551



Electronic
form



Download
form



Scan to sign up for COPE or complete the enrollment card on the backside!

WHAT IS COPE? COPE stands for the Committee on Political Education. It is PEF's political action fund for federal elections. Union dues CANNOT be used to lobby on the federal level, only voluntary contributions. COPE is administered by PEF's parent unions, Service Employees International Union (SEIU) and American Federation of Teachers (AFT).

COPE MAKES SURE FEDERAL FUNDS KEEP FLOWING TO N.Y.! More than one-third of New York's budget comes from federal funds. Medicaid, for example, funds services at OMH, OPWDD, DOH, OASAS, and the SUNY hospitals. Federal money also funnels to SED, Homeland Security, Encon, and OCFS. The DOL is comprised almost entirely of federally funded positions.

BUT WHY DOES A STATE UNION CARE ABOUT WHAT'S HAPPENING IN WASHINGTON? Because the decisions made in the nation's capital impact your social security, health insurance, pension plans, taxes, workplace safety, and so much more!

MONEY = POLITICAL POWER. COPE contributions assure PEF has a seat at the table when it comes to countering the well-funded, anti-worker groups who want to weaken unions like PEF.

Authorization for Voluntary COPE Payroll Deduction

20k, 2/2024

PEF STATEWIDE OFFICERS

Elected by PEF Members

PEF statewide officers are elected every three years by active, dues-paying members of the union. Get to know elected leadership by scanning the QR code or visiting PEF.org/officers.

On behalf of all the elected officers of the union, thank you for stepping up to deliver public services to New Yorkers!



PEF Leaders

President

Wayne Spence

Secretary-Treasurer

Joseph F. Donahue, III

Vice President

Randi DiAntonio

Vice President

Bruce Giddings

Vice President

Darlene Williams

Trustee

Muriel Hardy-Lee

Trustee

Radhakrishna Mohan

Trustee

Kelly Nadeau

Region 1 Coordinator

Michele Iorfida

Region 2 Coordinator

Shelby Wisneski

Region 3 Coordinator

Leisa Abraham

Region 4 Coordinator

Monica Moore

Region 5 Coordinator

David Dubofsky

Region 6 Coordinator

Christopher Dunham

Region 7 Coordinator

Barbara Stransky

Region 8 Coordinator

Danielle Bridger

Region 9 Coordinator

Gabriela Franklyn

Region 10 Coordinator

Tamara Martin

Region 11 Coordinator

Bernadette O'Connor

Region 12 Coordinator

Corinne Testa

VOLUNTARY INSURANCES

Valuable protection for you and your family.

Their dreams are worth protecting too.

For a limited time, you can enroll in valuable insurances that protect what you work so hard for, your earnings!

As a newly hired state employee working in the PS&T Unit, you have 240 days from your first date of hire to enroll in:

- Short-Term Disability Insurance
- Long-Term Disability Insurance
- Group Term Life Insurance

... and without having to complete a medical questionnaire when enrolling up to the guaranteed issue amount¹. Rest easy knowing your earnings and your loved ones are protected.

Put a plan in place today! If the unexpected were to happen to you, how would your family get by without you? Without a paycheck, assets such as your house, car, retirement account, etc. won't be protected either.

Short-Term Disability (STD)*: When your claim is approved, STD provides a weekly cash benefit to help pay for expenses when you are out of work and without a paycheck due to a Short-Term Disability such as: pregnancy, surgeries, musculo-skeletal disorders, injuries including fractures and sprains, as well as digestive disorders and mental health issues such as depression and anxiety. Even with Paid Parental Leave, STD provides extra cash to help cover costs associated with having a new child.

*New York State Civil Service Employees are not eligible for NYS Disability Benefits Law coverage.

Long-Term Disability (LTD): When your claim is approved, LTD provides a monthly benefit if you are out of work for longer than six (6) months due to a common Long-Term Disability such as: a back injury, cancer, heart disease, a stroke, and other illnesses. Receive coverage of up to 50% or 60% of your salary, to a maximum of \$7,500 per month. A year without a paycheck could deplete your savings and cause financial hardship.

Group Term Life Insurance (GTL): Life insurance is not for you; it's for those who must carry on without you should the unexpected happen to you. If you have a spouse, partner, child, or parent who relies on you for financial support, or if a

spouse works at home providing services for your family (services that cost money to replace) you should get life insurance. Only in your 20s or 30s? Insurance will help your family take on the burden of your student loans, funeral costs, or other debt.

Join PEF today. Within 240 days of hire, visit pefmbp.com or use the QR code to access the insurance enrollment form. You will need your Membership Identification Number (MIN) to sign into the website and access the form.

PEF members can still enroll after their first 240 days of hire, however, an Evidence of Insurability Form will need to be submitted with the online enrollment form and the form must be approved by Sun Life before coverage is granted.

For more information on any one of these insurances, call (800) 767-1840, opt. 2, email mbinsurance@pef.org, or scan the QR codes below.



STD



LTD



GTL



¹See policy for full details.

The group insurance policies described in this advertisement provide disability income insurance only. They do NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services. The expected benefit ratio for these Group Life, Short-Term Disability and Long-Term Disability policies is 65 percent. These ratios are the portion of future premiums that the company expects to return as benefits, when averaged over all people with this policy.

Group life and disability insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 15-GP-01, 13-GP-LF-01, 13-LF-C-01, 12-GPPort-P-01, 13-LFPort-C-01, 15-LF-GP-01, 15-LF-C-01, 12-GPPort-P-01, 15-LFPort-C-01, 13-GP-LH-01 and 13-ADD-C-01, 13-LTD-C-01, 13-STD-C-01, 06P-NY-DBL, 12-GPPort-01, and 12-STDPort-C-01.

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MPOT-2066



20k, 2/2024

ADDITIONAL BENEFITS

Available through the PEF Membership Benefits Program

The PEF Membership Benefits Program (PEF MBP) is a Trust and a separate entity from the union. It is governed by a board of Trustees, with an appointed Administrator who oversees the daily operations of the Trust.

A MISSION TO SERVE.

PEF MBP's mission is to provide active, dues-paying members of PEF with a variety of statewide and regional benefits, as well as discount programs. Existing PEF members take advantage of, and enjoy, the many benefits available including:

Insurance Protection for You, Your Family, and Your Pets

- Accident
- Accidental Death & Dismemberment
- Assault, Trauma, Captivity Coverage
- Auto/Home/Renters
- Group Term Life
- Hospital Indemnity
- Short-Term Disability
- Long-Term Disability
- Pet Insurance
- Specified Disease
- Trauma Counseling

Financial & Legal Services for Everyday Life Planning

- Credit Counseling
- Debt Management
- Discharge of Official Weapon Legal Representation
- Financial Planning
- Justice Center Representation
- Legal Defense Benefit
- Student Loan Counseling
- Voluntary Legal Service Plan
- Voluntary Legal Service Plan Riders
- Workers' Compensation Legal Services

Education & Training—Personal & Professional

Take advantage of PEF MBP's defensive driving course; exam fee reimbursement benefit; low-cost, online college degree programs; and our seminars, and our very popular webinars.

Everyday Savings Offers

Enjoy a full range of offers that save you money every time you use them. Valuable and popular benefits include: CarePatrol Senior Care Solutions, Dignity Memorial Funeral benefit, Connect America Personal Response Systems, gift cards, movie tickets, hotels, wholesale clubs, car wash discounts, and so much more.

Entertainment Discounts the Entire Family Will Enjoy

PEF MBP has your entire family in mind when you're searching for entertainment opportunities that will be enjoyed and appreciated all year long. From discounted ticket offers for popular attractions in New York State and beyond, to discounted tickets for concerts, performing arts events, and sporting events, PEF MBP has you covered. Take advantage of discounts to theme and water parks any season of the year. In the winter, check out the discounted ski ticket offerings at resorts located in the northeast, as well as resorts in Colorado, Utah, and California, just to name a few.



Download the PEF MBP Member Guide to learn more about the valuable benefits available to you as a PEF member.



Visit the PEF MBP website to access benefit information that is accessible without a PEF member sign in. To make purchases, you must be a PEF member and use your PEF Membership Identification Number (MIN) and password to sign into the website.



Join PEF today!

Once your enrollment form is processed, you will receive your PEF Membership Identification Card with your 7-digit Member Identification Number (MIN). Keep your card in a safe place and/or store your 7-digit MIN in your mobile phone.

Follow PEF MBP on Facebook, Instagram, X, and LinkedIn to be one of the first to learn about special offers, new benefits, educational webinars, and more.

JOIN PEF AND OUR AFFILIATED UNIONS TODAY!



**American Federation
of Teachers AFL-CIO**
A Union of Professionals

- AFT Benefits:**
- *LifeBrand*
 - *DinnerTime*
 - *Southwest Airlines*
 - *Summer (student loan assistance)*

For a complete listing of available benefits or for additional information,
contact AFT at (800) 238-1133 or visit aft.org.
You will need to identify yourself as an AFT Local 4053 member.



**Service Employees
International Union
AFL-CIO, CLC**

For a complete listing of available benefits or for additional information,
contact Union Plus at (800) 452-9425 or visit seiu.org or unionplus.org.
You will need to identify yourself as an SEIU Local 4053 member.



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*Representing 51,500 professional, scientific,
and technical employees*

Wayne Spence, President

Joe Donahue, Secretary-Treasurer

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**MEMBERSHIP
BENEFITS
PROGRAM**

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Albany | NY | 12205
pefmbp.com



15k, 8/2024