



INTEGRITY

A VOICE/A VOTE

UNITY

**SOLIDARITY
COMMUNITY
REPRESENTATION
PROTECTION**

**CONTRACT
NEGOTIATIONS**

**MEMBERSHIP
BENEFITS**



New York State Public Employees Federation, AFL-CIO

MEMBERSHIP KIT



Congratulations

**on your new job and the
opportunity to join PEF!**

You are eligible to join the New York State Public Employees Federation (PEF), a union of 56,000 professional, scientific, and technical (PS&T) state employees who provide vital public services to the people of New York. The union exists to promote the welfare of its members with respect to all terms and conditions of employment. Being a PEF member brings with it valuable rights and benefits, including:

- The right to vote on the contract that affects your pay, your health benefits, and your rights and safety on the job,
- The power to elect co-workers to represent you in PEF, or to run to become an elected union officer yourself,
- Access to free legal representation in the event of disciplinary actions taken by your employer,
- Benefits made available through the PEF Membership Benefits Program (PEF MBP), such as \$15,000 in Accidental Death & Dismemberment insurance at no cost to you, Short-Term and Long-Term Disability insurance, Group Term Life insurance, supplemental insurances, financial and legal services, discounted event tickets, movie tickets, gift cards, and much more. Refer to the enclosed inserts for details on these valuable benefits. Be sure to enroll in any one or more of the insurances within 240 days from your date of hire, with no medical questions asked.¹

Being a member costs less than 1% of your paycheck. PEF dues have not increased in more than two decades. We encourage you to visit www.PEF.org to learn more about the union, or scan the QR code located on the inside flap, to join PEF today!



Wayne Spence, President
NYS Public Employees Federation



Joe Donahue, Secretary-Treasurer
NYS Public Employees Federation



Public Employees Federation AFL-CIO

1168-70 Troy-Schenectady Road
PO Box 12414, Albany, NY 12212-2414
(518) 785-1900 • (800) 342-4306 • F: (518) 785-1814

¹See policy for full details.

BECOME A PEF MEMBER TODAY!

*Choose to be Union Strong and join
the proud public employees of PEF!*

Fill out an electronic enrollment form or download the form and send it back to PEF any of the following ways:

Fax: (518) 252-4050

Email: JoinPEF@pef.org

Mail: Membership Information Systems
NYS Public Employees Federation
PO Box 12414
Albany, NY 12212-2414



*Electronic
form*



*Download
form*





Scan to sign up for COPE or complete the enrollment card on the backside!

WHAT IS COPE? COPE stands for the Committee on Political Education. It is PEF's political action fund for federal elections. Union dues CANNOT be used to lobby on the federal level, only voluntary contributions. COPE is administered by PEF's parent unions, Service Employees International Union (SEIU) and American Federation of Teachers (AFT).

COPE MAKES SURE FEDERAL FUNDS KEEP FLOWING TO N.Y.! More than one-third of New York's budget comes from federal funds. Medicaid, for example, funds services at OMH, OPWDD, DOH, OASAS, and the SUNY hospitals. Federal money also funnels to SED, Homeland Security, Encon, and OCFS. The DOL is comprised almost entirely of federally funded positions.

BUT WHY DOES A STATE UNION CARE ABOUT WHAT'S HAPPENING IN WASHINGTON? Because the decisions made in the nation's capital impact your social security, health insurance, pension plans, taxes, workplace safety, and so much more!

MONEY = POLITICAL POWER. COPE contributions assure PEF has a seat at the table when it comes to countering the well-funded, anti-worker groups who want to weaken unions like PEF.

SEND A MESSAGE TO WASHINGTON, D.C.

Authorization for Voluntary COPE Payroll Deduction

Amount per pay period: Gold Silver Bronze Other
 \$20 \$10 \$5 \$ _____

Last Name

First Name

M.I.

Street Address

NYS Agency & Bureau or Facility

Job Title

Deduction effective no earlier than: ____ / ____ / ____

Signature

Date

I hereby authorize regular payroll deductions from my earnings in the amount specified heron as a voluntary contribution to be paid to the Treasurer of PEF COPE, to be used in accordance with applicable federal and state laws for political purposes including, but not limited to, addressing political issues of public importance and contributing to federal elections. My contribution is voluntary, and I understand that: a) it is not required as a condition of employment or membership in the union; b) I may refuse to contribute without reprisal; c) I may revoke this authorization at any time by giving written notice to the Treasurer of PEF COPE and/or my payroll office, such revocation being effective when accepted into the employer's payroll system. This authorization supersedes all previous authorizations. Only union members and executive/administrative staff of this union who are U.S. citizens or lawful permanent residents are eligible to contribute to PEF COPE. The contribution amounts on this form are merely suggestions. I may contribute more or less by this or some other means without fear or favor of disadvantage from the union.

A copy of the New York State Public Employees Federation COPE report is filed with the Federal Election Commission and is available for purchase from the Election Commission, Washington, D.C. Copies of these reports are also on file with the New York State Board of Elections, Albany, New York. Contributions to PEF COPE are not deductible as charitable contributions for federal income tax purposes.

To Submit: Scan or take a picture of this form and email to: cope@pef.org, or bring this form to your PEF Steward, or mail to: PEF COPE, New York Public Employees Federation, AFL-CIO, 1168-70 Troy-Schenectady Road, P.O. Box 1244, Albany, NY 12212-2414.

Questions? Contact cope@pef.org



20k, 2/2024

PEF STATEWIDE OFFICERS

Elected by PEF Members

PEF statewide officers are elected every three years by active, dues-paying members of the union. Get to know elected leadership by scanning the QR code or visiting PEF.org/officers.

On behalf of all the elected officers of the union, thank you for stepping up to deliver public services to New Yorkers!



PEF Leaders

President	Wayne Spence
Secretary-Treasurer	Joseph F. Donahue, III
Vice President	Randi DiAntonio
Vice President	Bruce Giddings
Vice President	Darlene Williams
Trustee	Muriel Hardy-Lee
Trustee	Radhakrishna Mohan
Trustee	Kelly Nadeau
Region 1 Coordinator	Michele Iorfida
Region 2 Coordinator	Shelby Wisneski
Region 3 Coordinator	Leisa Abraham
Region 4 Coordinator	Monica Moore
Region 5 Coordinator	David Dubofsky
Region 6 Coordinator	Christopher Dunham
Region 7 Coordinator	Barbara Stransky
Region 8 Coordinator	Danielle Bridger
Region 9 Coordinator	Gabriela Franklyn
Region 10 Coordinator	Tamara Martin
Region 11 Coordinator	Bernadette O'Connor
Region 12 Coordinator	Corinne Testa

VOLUNTARY INSURANCES

Valuable protection for you and your family.

For a limited time, you can enroll in valuable insurances that protect what you work so hard for, your earnings!

As a newly hired state employee working in the PS&T Unit, you have 240 days from your first date of hire to enroll in Short-Term Disability, Long-Term Disability, and/or Group Term Life Insurance without having to complete a medical questionnaire when enrolling up to the guaranteed issue amount¹. Rest easy knowing your earnings and your loved ones are protected should the unexpected happen to you.

Put a plan in place today! Without a paycheck, assets such as your house, car, retirement account, etc. won't be protected either.

Short-Term Disability (STD)*: When your claim is approved, STD provides a weekly cash benefit to help pay for expenses when you are out of work and without a paycheck due to a Short-Term Disability such as: pregnancy, surgeries, musculoskeletal disorders, injuries including fractures and sprains, as well as digestive disorders and mental health issues such as depression and anxiety. Even with Paid Parental Leave, STD provides extra cash to help cover costs associated with having a new child.

**New York State Civil Service Employees are not eligible for NYS Disability Benefits Law coverage.*

Long-Term Disability (LTD): When your claim is approved, LTD provides a monthly benefit if you are out of work for longer than six (6) months due to a common Long-Term Disability such as: a back injury, cancer, heart disease, a stroke, and other illnesses. Receive coverage of up to 50% or 60% of your salary, to a maximum of \$7,500 per month. A year without a paycheck could deplete your savings and cause financial hardship.

Group Term Life Insurance (GTL): Life insurance is not for you; it's for those who must carry on without you should the unexpected happen to you. If you have a spouse, partner, child, or parent who relies on you for financial support, or if a spouse works at home providing services for your family (services that cost money to replace) you should get life insurance. Only in your 20s or 30s? Insurance will help your family take on the burden of your student loans, funeral costs, or other debt.



STD



LTD



GTL

Join PEF today. Within 240 days of your date of hire, enroll with no medical questions asked.

PEF members can still enroll after their first 240 days of hire, however, an Evidence of Insurability Form will need to be submitted with the online enrollment form and the form must be approved by Sun Life before coverage is granted.

As a PEF member you can also take advantage of **Supplemental Health Insurances** including:



Accident Insurance



Hospital Indemnity Insurance



Specified Disease Insurance

These are coverages you can buy in addition to your primary health plan. They provide cash benefits that may help pay out-of-pocket costs such as deductibles and co-pays which are not covered by your health plan. Enroll anytime, with no medical questions asked.

For more information, call (800) 767-1840, opt. 2, or email mbinsurance@pef.org.



¹See policy for full details.

The disability insurance policies described in this advertisement provide disability income insurance only. The policies described above do NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services.

This is a limited benefit policy. It does NOT provide basic hospital, basic medical, or major medical insurance. The certificate has exclusions, limitations, and benefit waiting periods for certain conditions (as detailed in the certificate) that may affect any benefits payable. Benefits payable are subject to all terms and conditions of the certificate. The policy, certificate, and rider, if applicable, may not be available in all states and may vary based on state laws and regulations.

Group life and disability insurance policies are underwritten by Sun Life and Health Insurance Company (U.S.) (Lansing, MI) under Policy Form Series 15-GP-01, 13-GP-LF-01, 13-GP-LH-01, 12-DI-C-01, 16-DI-C-01, 13-LTD-C-01, 13-STD-C-01, 06P-NY-DBL, 13-LF-C-01, 15-LF-GP-01, 15-LF-C-01, 13-ADD-C-01, 15-SD-GP-01, 12-GP-SD-01, 13-SD-C-01, 12-GPPort-01, 12-GPPort-P-01, 12-STDPort-C-01, 13-LFPort-C-01, 15-LFPort-C-01 and 13-SDPort-C-01.

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#1270133083 7/25 (exp. 7/27)

MPOT-2066

10k, 2/2026

ADDITIONAL BENEFITS

Available through the PEF Membership Benefits Program

The PEF Membership Benefits Program (PEF MBP) is a Trust and a separate entity from the union. It is governed by a board of Trustees, with an appointed Administrator who oversees the daily operations of the Trust.

A MISSION TO SERVE.

PEF MBP's mission is to provide active, dues-paying members of PEF with a variety of statewide and regional benefits, as well as discount programs. Existing PEF members take advantage of, and enjoy, the many benefits available including:

Insurance Protection for You, Your Family, and Your Pets

- Accident
- Accidental Death & Dismemberment
- Assault, Trauma, Captivity Coverage
- Auto/Home/Renters
- Group Term Life
- Hospital Indemnity
- Long-Term Disability
- Short-Term Disability
- Specified Disease
- Pet Insurance
- Trauma Counseling

Financial & Legal Services for Everyday Life Planning

- Credit Counseling
- Debt Management
- Discharge of Official Weapon Legal Representation
- Financial Planning
- Identity & Fraud Protection
- Legal Defense Benefit
- Mortgage Benefit
- Student Loan Counseling
- Voluntary Legal Service Plan
- Voluntary Legal Service Plan Riders
- Workers' Compensation Legal Services

Education & Training—Personal & Professional

Take advantage of PEF MBP's defensive driving course; low-cost, online college degree programs; and our very popular webinars.

Everyday Savings Offers & Popular Favorites

Enjoy a full range of offers that save you money every time you use them. Take advantage of valuable discounts on products and services including: movie tickets, gift cards, hotel deals, wholesale clubs, car wash discounts, car & truck rentals, and so much more.

Entertainment Discounts the Entire Family Will Enjoy

Unlock exclusive discounts to the best theme parks, water parks, ski resort tickets, concerts, cruises, and live events. Whether you crave high-speed thrills, powdery slopes, or unforgettable shows and sporting events, your next adventure starts with discounted ticket offers from PEF MBP and MemberDeals. It's big fun at small prices.



Download the PEF MBP Member Guide to learn more about the valuable benefits available to you as a PEF member.



Visit PEF MBP's website to access benefit information that is accessible without a PEF member sign in. To make purchases, you must be a PEF member and use your PEF Membership Identification Number (MIN) and password to sign into the website.



Join PEF today!

Once your enrollment card is processed, you will receive a letter with directions on how to access your PEF ID card and print a pdf of the card or add the card image to your cell phone wallet.

Follow PEF MBP on Facebook, Instagram, Bluesky, and LinkedIn to be one of the first to learn about special offers, new benefits, educational webinars, and more.

JOIN PEF AND OUR AFFILIATED UNIONS TODAY!



**American Federation
of Teachers AFL-CIO**
A Union of Professionals

For a complete listing of available benefits or for additional information,
contact AFT at (800) 238-1133 or visit aft.org.
You will need to identify yourself as an AFT Local 4053 member.



**Service Employees
International Union
AFL-CIO, CLC**

For a complete listing of available benefits or for additional information,
contact Union Plus at (800) 452-9425 or visit seiu.org or unionplus.org.
You will need to identify yourself as an SEIU Local 4053 member.



**New York State
Public Employees Federation, AFL-CIO**

*Representing 56,000 professional, scientific,
and technical employees*

Wayne Spence, *President*

Joe Donahue, *Secretary-Treasurer*

1168-70 Troy-Schenectady Road
PO Box 12414

Albany | NY | 12212-2414 | pef.org



**MEMBERSHIP
BENEFITS
PROGRAM**

10 Airline Drive
Suite 101
Albany | NY | 12205
pefmbp.com

New address effective May 2026

40 British American Blvd.

Airport Park

Latham | NY | 12110 | pefmbp.com

